

Certified Christian Educator Covenant Form

Presbytery of the James

Completed by the Session

On this date,		For the		Church, in		, Virginia,
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The effective date is of this covenant is	
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Check all that apply:	Full-time		Part-time		If part-time, how many hours?	
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The church will pay moving expenses up to	\$
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The church will annually review the adequacy of compensation and follow the presbytery's compensation guidelines. If this is a part-time covenant, Board of Pension dues are applicable at 20 hours or above

Compensation	
Total Annual Cash Salary	\$ (\$72,000 is presbytery's minimum)
Benefits	
A. Pension & Major Medical dues (37% X total cash equivalent):	\$
B. Study Leave (2 weeks minimum)	
C. Vacation (4 weeks minimum)	
Professional Reimbursements	
D. Auto/travel expenses (IRS rate)	\$
E. Study leave expenses (presbytery minimum \$1,000)	\$
Other (please specify, e.g., compensation, benefits, reimbursement)	
	\$
	\$
	\$

The Certified Christian Educator will be primarily responsible for		
Approved by Session	Date	Clerk of Session signature
Certified Christian Educator's Signature	Date	
Approved by Commission on Ministry	Date	

Please send this completed document to com@presbyteryofthejames.org

REV.2/25

