

# Lead Presbyter for Vision & Collaboration

## Job Description

God is calling the Presbytery of the James to do a new thing. Connection, communication, and collaboration among ministries and ministry leaders is the focus of our strategic vision - that we become a more relational presbytery led by **three** presbyters who are sent out to meet our people where they serve.

The mission of the Presbytery of the James is to support leaders, congregations, and ministries in growing followers of Jesus Christ who joyfully live out God's mission in the world.

These are the goals and objectives we hope our Mission Statement inspires over the next 5 years:

- Christ-centered Spiritual Growth: specifically as this relates to POJ staff resourcing and supporting church leaders, pastors, educators, and ministries.
- Communication and Coordination: specifically as these relate to connecting churches and ministries with one another and creating vital partnerships.

The Lead Presbyter for Vision & Collaboration will partner with the Presbyter for Relational Care and the Presbyter for Congregational Life in visioning how to support ministries in growing followers of Jesus Christ in the diverse contexts and communities of the POJ. Together, the three presbyters will encourage, support, and guide leaders and faith communities in connecting and better communicating with each other and in strengthening bonds with the presbytery. As a team, the three presbyters will model connectedness and consensus in leading the Presbytery.

The Lead Presbyter for Vision & Collaboration will be an exceptional listener, effective communicator, perceptive leader, and a forward-thinker. This person has a passion for engaging in active listening of the stories of our Presbytery to comprehend our past and our present; analyzes how these stories could affect our future; and effectively communicates ways in how we can transform our future by leading the Presbytery in its vision. The Lead Presbyter for Vision & Collaboration will be skilled at organizational tasks, problem solving, and management responsibilities and is committed and comfortable with the position of leadership among the three presbyters. This person can perceive institutional identity, navigate change, and supervise peers with grace and equity.

The Lead Presbyter for Vision & Collaboration will:

- Work closely with the Presbyter for Congregational Life and the Presbyter for Relational Care in developing effective communication strategies, as well as designing and supporting new initiatives for partnerships throughout the POJ.
- Travel regularly throughout the presbytery, visiting the various ministries and churches in their context.
- Supervise Presbytery of the James staff in various ministry program areas as determined by the presbytery.
- Administer the presbytery's budget under the direction and guidance of the POJ Budget Committee.
- Be a resource to the Mission Council & Trustees.
- Provide New Professional's Orientation; serve as staff liaison to the Committee on Preparation for Ministry (CPM) and other presbytery entities.

The Presbytery of the James is seeking to hire three executive presbyters to work in concert as a team and guide the presbytery's mission: Lead Presbyter for Vision & Collaboration, Presbyter for Congregational Life, and Presbyter for Relational Care.

To learn more and to see the other job descriptions, please visit:

<https://www.presbyteryofthejames.com/about/presbyters/>

Compensation and Housing: This is a full-time / 40 hour/week position, \$90,000

Interested candidates can view our Ministry Information Form (MIF) at the PCUSA Church Leadership Connection and submit their Personal Information Form (PIF) there, or send their information to Search Committee Co-Chairs, Rev. Jess Cook ([revjesscook@gmail.com](mailto:revjesscook@gmail.com)) and Barbara Flynt ([barbara@brandermillchurch.org](mailto:barbara@brandermillchurch.org)). **Applications will be accepted until February 1, 2022.**