

# Presbyter for Congregational Life

## Job Description

God is calling the Presbytery of the James to do a new thing. Connection, communication, and collaboration among ministries and ministry leaders is the focus of our strategic vision - that we become a more relational presbytery led by **three** presbyters who are sent out to meet our people where they serve.

The mission of the Presbytery of the James is to support leaders, congregations, and ministries in growing followers of Jesus Christ who joyfully live out God's mission in the world.

These are the goals and objectives we hope our Mission Statement inspires over the next 5 years:

- Christ-centered Spiritual Growth, specifically as this relates to POJ staff resourcing and supporting church leaders, pastors, educators, and ministries.
- Communication and Coordination, specifically as these relate to connecting churches and ministries with one another and creating vital partnerships.

The Presbyter for Congregational Life will work with the Lead Presbyter for Vision & Collaboration and the Presbyter for Relational Care in visioning how to support ministries in growing followers of Jesus Christ in the diverse contexts and communities of the POJ. Together, the three presbyters will encourage, support, and guide leaders and faith communities in connecting and better communicating with each other and in strengthening bonds with the presbytery. As a team, the three presbyters will model connectedness and consensus in leading the Presbytery.

The Presbyter for Congregational Life celebrates, supports, equips, and encourages leaders, committees, and congregations as they engage existing and future ministries that will enable them to "joyfully live out God's mission in the world."

The Presbyter for Congregational Life is a visionary advisor and a compassionate listener who recognizes the invitation from the Spirit to move in new directions. This Presbyter is comfortable being a catalyst for creatively thinking "outside the box." They have the ability to discern new ways the Presbytery of the James is being called to do ministry in a complex world. This Presbyter is an adaptive thinker and risk-taker who effectively walks alongside and helps guide congregations and ministries of all sizes.

The Presbyter for Congregational Life will:

- Celebrate and support existing ministries
- Guide and equip presbytery members and ministries in exploring new opportunities for enriching congregational life
- Collaborate with the Lead Presbyter for Vision & Collaboration and the Presbyter for Relational Care as staff persons and resources to the Mission Council and Trustees
- Serve as the staff liaison to the Committee on Nominations, the Committee on Representation, the Youth Council, and other presbytery entities as time permits; attend virtual and in-person POJ staff meetings as scheduled
- Help secure volunteers and cluster churches for youth and young adult events
- Work  $\frac{3}{4}$  time (30 hours/wk)

The Presbytery of the James is seeking to hire three executive presbyters to work in concert as a team and guide the presbytery's mission: Lead Presbyter for Vision & Collaboration, Presbyter for Congregational Life, and Presbyter for Relational Care.

To learn more and to see the other job descriptions, please visit:

<https://www.presbyteryofthejames.com/about/presbyters/>

Compensation and Housing: This is a  $\frac{3}{4}$  time / 30 hours/week position, \$67,500

Interested candidates can view our Ministry Information Form (MIF) at the PCUSA Church Leadership Connection and submit their Personal Information Form (PIF) there, or send their information to Search Committee Co-Chairs, Rev. Jess Cook ([revjesscook@gmail.com](mailto:revjesscook@gmail.com)) and Barbara Flynt ([barbara@brandermillchurch.org](mailto:barbara@brandermillchurch.org)).