

## POJ Strategic Planning Team Report for February 2020

As the Spirit-led work of the SPT continues to develop and thrive in ways the team might never have anticipated, we began 2020 reflecting together on the journey behind us and mapping out new pathways for the months ahead. To review, the team has focused on three guiding questions: **WHY?**, **WHAT?**, and **HOW?**.

The **WHY** is our mission statement: The Presbytery of the James supports leaders, congregations, and ministries in growing followers of Christ who joyfully live out God's mission in the world.

The **WHAT** encompasses that which we hope to see our presbytery fully engaged in: Christ-centered spiritual growth, equipping and supporting our diverse ministries, spiritual renewal of teaching elders, and strong communication and coordination throughout the Presbytery of the James.

The **HOW** is the bridge from *WHY* to *WHAT*. Along with articulating both a vision and mission for the POJ, the Strategic Planning Team has been charged to propose a structure and a financial plan that would support the implementation of this vision and mission. Over the coming months the SPT will continue developing a realistic **HOW**, thereby building a shape and form for our *WHY* and *WHAT*.

The Strategic Planning Team has been meeting together at the POJ office on the fourth Thursday of the month (with the occasional extra meeting here and there). We are grateful for your prayers and support as we continue in our work. The team members of the SPT are:

Liz Hulme Adam, Tabor  
Elizabeth Gatewood, Charlottesville First  
Patrick Dennis, Tuckahoe  
Marilyn Johns, Gayton Kirk  
Peter Ro, Lord Jesus  
Katherine Jackson, Bott Memorial  
Susan Mapes, Chester  
Hal Raddin, Brandermill  
Shannon Waite Hendricks, Fredericksburg  
Lamar Lockhart, Chester  
Katherine Todd, Forest Hill  
Tom Coye, Kilmarnock  
Stephen Hodges, Vice-Moderator  
Jen Rowe, Moderator, Fredericksburg